

CNC Equipment Training and Development

CNC Equipment has been in business for well over 30 years. They specialize in making custom doors for consumers and corporations. Throughout this time, they have been very successful. A key element to this success is that they take pride in developing their employees. CNC offers competitive pay (all new employees are paid at least double minimum wage to start), full benefits, technology training, and they cross-train all their employees.

The owner of CNC, Alejandro Fernandez believes that by cross-training your people, the possibilities truly are endless. "We are teaching the younger guys to run the CNC machines, and we'll also send them to take courses so they are familiar with the computers." This is just one example of how CNC further trains employees to make them more familiar with the company. Profits continue to increase, and employee retention is at an all time high. Fernandez wants all his employees to know how to run the day-to-day operations of CNC equipment.

Reference:

Walsh, J. (1997). People Management

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