

## ***Use of Succession Planning in Keeping Kermit character alive***

Nobody expected that Jim Henson, of Muppets fame, would check himself into a New York hospital on Wednesday, May 16, 1990, and die a few hours later of pneumonia. Henson's death would have been the end of Kermit, except that; fortunately, one of Henson's sons was able to approximate the voice and thus keep the Kermit character alive.

Companies can learn from this example to establish and create a effective succession and contingency plan to sustain the Organization. Even with recent medical innovation, a human life is exposed to significant external risks.

### **CITE THIS AS:**

YouSigma. (2008). "Adopt succession planning and identifying replacements for key positions." From <http://www.yousigma.com>.

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